DEAR FRIENDS,

2016 was a truly incredible year! DAI celebrated both 20 years in ministry and amazing, creative organizational growth. What a privilege to be able to look back and see all that God has done through DAI and look forward with anticipation at what He plans to do next.

Thank you for your financial gifts and prayers that allowed DAI to serve over 28,000 leaders in 2016. We reached an additional 2,500 leaders this past year and consistently spent time with leaders locally. We’ve seen that when we spend more time personally investing in the individual is when leadership development becomes a form of discipleship and results in truly changed lives and ministries.

We hope you enjoy learning about the impact your investments have made and what is coming for 2017. One of our new initiatives is an advocate program called DAI Champions, and we invite you to join us to help spread the word about DAI’s work. We need your support to serve these wonderful Christian leaders God is using throughout our world. Together we can help bring the healing power of the Gospel where it is most needed!

Grace and peace,

Jane Overstreet
President/CEO

P.S. Learn more about becoming a DAI Champion on the back cover, or visit www.daintl.org/Champion.

At DAI, we focus on developing a leader’s spiritual growth and effectiveness at managing people, money and organizations, using biblical servant leadership as the core principle.

As leaders are transformed they positively impact communities, ministries, government and the future of their nation.

28,299 LEADERS SERVED

EDUCATION 26,182
MENTORING 1,038
CONSULTING 646
CONNECTING 433
To get to the village of Samaria, one must travel an hour by air from Lima, Peru to Pucallpa and then travel eighteen hours by boat upriver. This is the trip DAI staff have made many times this past year, in an effort to take the principles of servant leadership to the indigenous tribes of Peru.

Juan Lopez Zumaeta is a Shipibo, pastor, missionary and student in DAI’s non-formal Servant Leadership program. The Shipibo people are an oral culture: their history, cultural values and social fabric are communicated through stories, song, dance, drama and art, passed down from parents to children. They are one of more than 100 people groups in Peru, many of which live in villages near the rivers and waterways along the Ucayali. An average Shipibo household numbers eight or more living under leaf-thatched roofs over platform floors, raised by stilts that allow the seasonal flooding to pass underneath.

Juan came to faith in Christ as a teenager living in his village of Samaria. He read and studied the Bible through a mobile bible institute in the nearby village of Galilea. In 1972, sensing a call from God to ministry, he began serving in his local church, first as a Sunday School teacher, later as a pastor and evangelist, traveling from village to village paddling his canoe.

Ruth Hidalgo, a resident of Pucallpa and a university educated teacher, started working with DAI in 2015 and coordinated a workshop in Pucallpa, for leaders from around Peru, which Juan attended. He had taken advantage of many different trainings, but had always had difficulty applying it to his cultural context. After the DAI workshops, Ruth recognized that Juan needed help to understand and apply the learning. Ruth, now the DAI Ministry Center Director for Peru, decided to modify the case study in the Servant Leadership course to reference situations and Shipibo names the tribal groups would be more familiar with. Juan’s understanding of the material greatly increased which led to a greater sense of self-worth.

Together with fourteen other Shipibo student leaders, Juan has begun taking DAI’s non-formal Servant Leadership program into the jungle. He is most passionate about ministering to pastors and working with villages to resolve conflict. Ruth shares, “Juan has a great love and concern for his people, and we consider it a privilege that we could equip him with the knowledge he needed to effectively lead and minister to them.”

DAI is committed to reaching those with least access to bring more of the healing power of the Gospel where it is most needed, including the Amazon jungle!
OUR MISSION

Enhance the integrity and effectiveness of Christian leaders worldwide so that the Church can fulfill its role in extending the Kingdom of God.
The MAOL degree program provides a distinctively Christian interactive educational experience that results in qualitative change in the leader’s life, relationships and leadership practices. It focuses on the specific needs and issues facing Christian organizational leaders living and working in majority world countries. Over the course of the three-year, part-time program, students experience character and skill development in a variety of leadership and management capacities, as well as gain credibility from earning a Master’s degree.

“"I noticed that a major gap in leadership in my country has been character. The MA program’s main focus is restoring godly character in leadership. Without the element of character in leadership, whatever is acquired remains head knowledge without lasting impact. This is why we have many skilled but corrupt leaders.”

Aggrey, Uganda 2016 MAOL Graduate, Works with the Ugandan Government

DAI Institute offers free online courses that integrate faith, leadership and management to leaders almost anywhere in the world. Leaders may earn a certificate upon completion and a test score of 75% or greater for a fee of $9.99.

Courses available in 2016 included: Servant Leadership; Facilitating Learning, Fundraising, Women and Men Serving Together and Curriculum Design.
Continued Expansion

We will add at least one more Regional Director, which will result in at least 3 new countries who will have access to DAI services. In addition, several new and creative partnerships are underway with educational institutions, large ministries and NGOs.

Four New Online Learning Courses

DAI Institute, our online learning website (institute.daintl.org), will introduce 1) The Ministry of Mentoring; 2) Strategic Management; 3) Community Development, Justice and Social Change and; 4) Culture, Ethnicity & Diversity.

Non-Formal Training Impact Evaluation

An external research team will work with DAI staff in three different countries to learn all they can about the impact of DAI’s seminars, retreats and workshops. We hope to learn what is working best, and how we can improve, in order to serve leaders even better.

We’ll be sharing more about each of these opportunities as they come to fruition. Please pray that we would follow God’s leading and carry out His plans for growth.

Stay up-to-date by signing up for our Prayer and CONNECT emails at www.daintl.org/subscribe

2016 FINANCIAL HIGHLIGHTS

SOURCE OF FUNDS 2016

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<th>Source</th>
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<td>Businesses / Corporations</td>
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<td>Churches / Ministries</td>
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USE OF FUNDS 2016

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2017 BOARD OF DIRECTORS

David Wessner (Chairperson)
Executive Producer
Thinking Man Films & Media
St. Louis Park, Minnesota

Shaun Sipe (Vice Chairperson)
Director of Human Capital & Integration
Diverted Conveyors, Inc.
Memphis, Tennessee

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President / CEO
Development Associates International
Colorado Springs, Colorado

Jan Stump
Executive Director
ACSI Education Foundation
Colorado Springs, Colorado

WHAT’S AHEAD FOR 2017

Non-Formal Training Impact Evaluation

Continued Expansion

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How a Champion Can Support DAI's Work

Tell Others About DAI
Access tools that make it easy to introduce DAI to your circle of friends

Pray for DAI
Receive a monthly email with prayer requests for staff, students and their communities

Raise Money for Projects
Solicit funding for special projects that emerge throughout the year

LEARN MORE: www.daintl.org/Champion