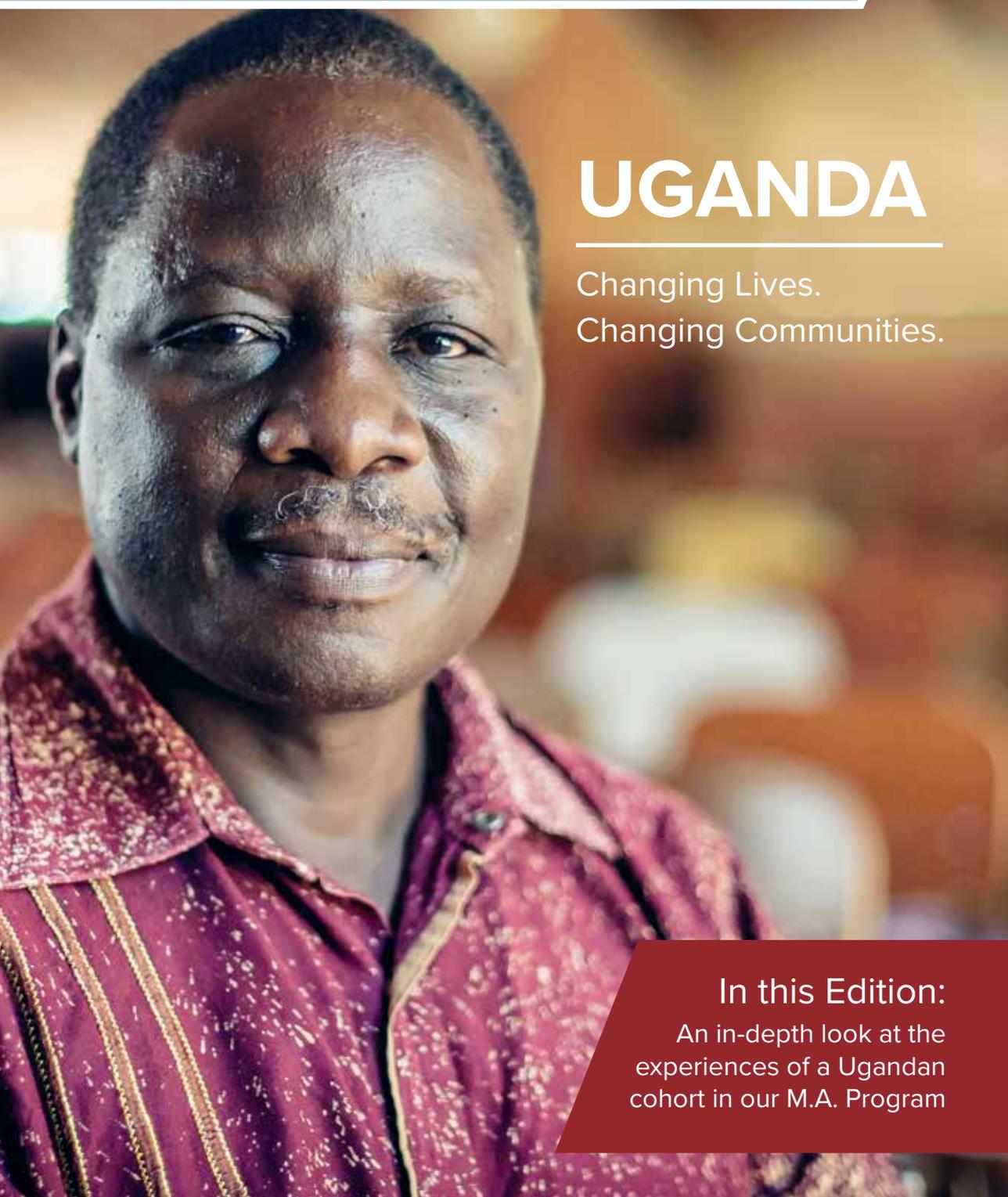




CONNECT

Volume 21 No. 1 2019

A large, close-up portrait of a middle-aged Black man with a mustache, looking directly at the camera with a slight smile. He is wearing a maroon patterned shirt. The background is blurred, showing what appears to be an indoor setting with other people.

UGANDA

Changing Lives.
Changing Communities.

In this Edition:

An in-depth look at the experiences of a Ugandan cohort in our M.A. Program

FROM THE PRESIDENT



In 2018, DAI provided face-to-face leadership training to over 30,000 people. Almost 1,000 of them were students pursuing a Master of Arts in Organizational Leadership (MAOL). These students receive DAI's most intense and rigorous training over a three-year period. **The classes, assignments and informal interaction among the members of each cohort provide a great opportunity for God to work in each student.**

In this newsletter, we will take a close look at one of the 35+ cohorts in the MAOL program. UG-UCU-16 is the cohort in Uganda that began in 2016 and is being offered through a partnership with Uganda Christian University. These 25 students will be eligible to graduate in 2019 upon thesis completion. **They will be joining the 927 other Christian leaders who have gotten their masters degree through DAI.**

While this cohort is just a small part of what DAI is doing in Uganda, we hope that you will be encouraged to read about the lives God is changing through the DAI MAOL program and the communities He is changing through these students.

Jane Overstreet
President

Front Cover: Jairus Mutebe, Uganda Ministry Center Director for DAI, MAOL graduate.



WHERE OUR STUDENTS COME FROM



“I grew up in a community in northern Uganda. The women were owned by the men because of the heavy bride price paid for them. The people were malnourished and the men were most often alcoholics. Sanitation and hygiene were poor, leading to frequent illnesses. Human rights were unknown. Young girls were married off at the age of 15 to get the bride price.” - *Richard*



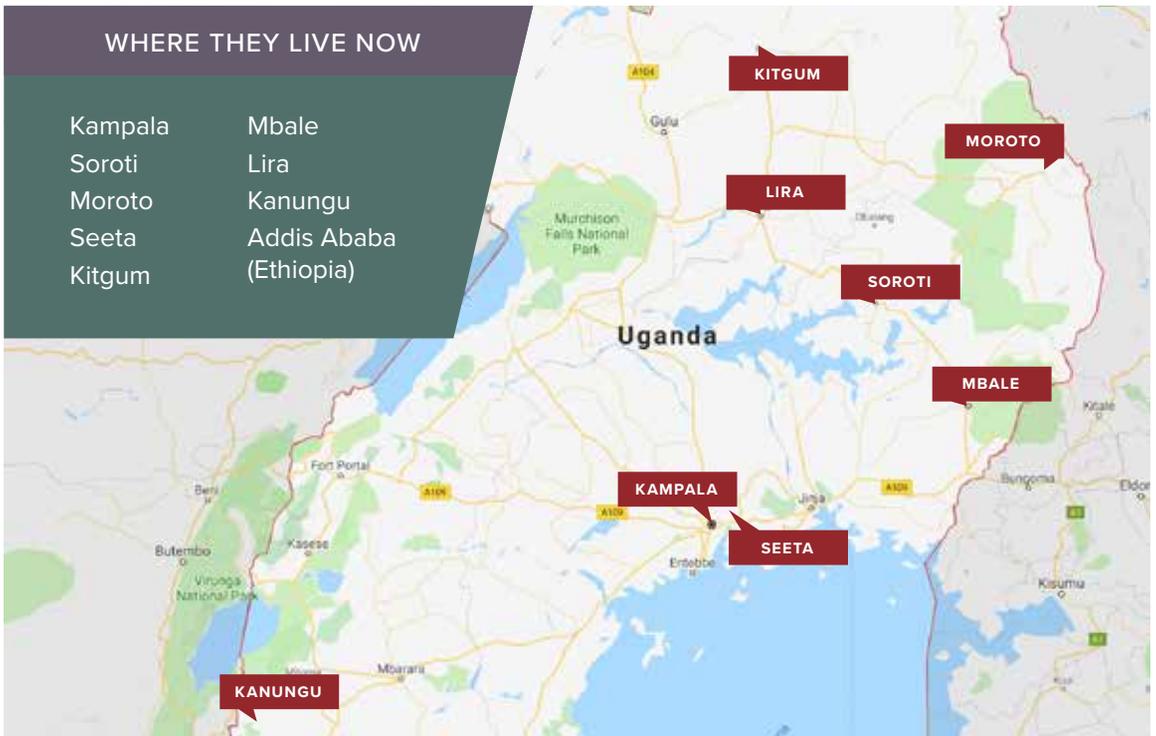
“I grew up in a small village in western Uganda. It was a typical African village with homesteads, grazing lands and communal events to participate in. It was a peasant community where children walk long distances if they go to school. I became an orphan at age 12 and grew up with a single mom, fending for myself to get the basics of life and an education.” - *Samuel*



“I grew up in a community that was largely peasant. So cultivation provided the source of food and income out of which most paid fees for school for their children. My family was a polygamous one and by the time my father died, he had 70 children. Two of us are polio survivors. I recall a gentleman who advised me to study hard if only to not live as a dependent on others due to my disability.” - *Seezi*

WHERE THEY LIVE NOW

Kampala	Mbale
Soroti	Lira
Moroto	Kanungu
Seeta	Addis Ababa (Ethiopia)
Kitgum	





CATHERINE – LET JUSTICE ROLL DOWN

I am employed as a magistrate Grade One in Masindi District which is in the central part of Uganda. Many of the people that come to court are peasants with land issues. Many cannot afford legal representation. In the past, these poor people have been treated unfairly. **My DAI training has empowered me to choose to serve my community and provide real justice.**

This year I was given a case for a land dispute. I visited the disputed property and wrote my judgment objectively – which was in favor of the poor man against the rich one. He was so overjoyed that he fell on his knees, raised his hands and made praises both to me and God.

To me, my work is more than just a job. I am affecting the lives of people and therefore the power I have is not just mine. Slowly the people are beginning to appreciate that justice is not something you can just buy. They are starting to see that the only price you need to pay to get justice is to speak the truth.

Changing Lives. Changing Communities.



RICHARD – VILLAGES TRANSFORMED

We work with rural subsistence farmers in northern Uganda in communities where human rights are not known, alcohol abuse is normal, and domestic violence is part of the day. The people are impoverished, vulnerable to preventable diseases, and illiterate. We as an organization are changing all this through participatory learning and action. We engage everyone to work together without discrimination so that they support each other in solidarity. Our program is holistic and handles all aspects of life. Many have stopped alcohol abuse as a result of our intervention and some of them have been born again.

The MAOL program has equipped me with the skills I need to manage and lead our staff. For one of my assignments, I trained my staff in servant leadership. **It was amazing to learn that I was able to touch their hearts through my training, especially when I brought in the examples from Jesus' life.** All the learners were astonished. Now I see the results in the staff that I trained. They are more humble and committed than before. They are highly motivated to serve others and as a result the community is being transformed.



SAMUEL – EMPOWERING WOMEN

I am the Chief Executive Officer of Inspired Leaders International. Through the Women in Leadership course, I've gained great insights into what the Bible really says about women in leadership and ministry. I now know better what the Bible says and I am well equipped with how to explain it to others.

I am using this new understanding especially in conferences to empower many fellow leaders to release women leaders into ministry. I have also

transferred this knowledge and the resulting attitude shift into my interactions with men in marriage fellowships I address. Thirdly, I am using the same material to inspire those young girls and women in my life to realize their special place in the heart of God as they recapture their divine identity. I am glad I went through this class. It has changed my ministry and I am now setting women free to be all God designed them to be.



BYRON – POWER USED FOR GOOD

My DAI training has taught me that leadership isn't about asserting authority over others but rather about influencing others by equipping them and unleashing them. I learnt from Jesus that it is about developing others by serving them.

I discovered that as a lawyer I needed to check my conduct and see how I relate with non-lawyers at my workplace so that I may be to them a servant. I also needed to serve my fellow lawyers especially those that were junior to me by respecting their

opinions, consulting them, and identifying areas where I can develop them to succeed. Though I had just nine participants, their feedback was very encouraging about how much they had learnt and how they felt burdened to become servant leaders. It was also my first time to teach by facilitating learning and not necessarily giving a lecture. I was amazed at how it turned out! I am now encouraged to use that method the next time I need to train adults.



BARBARA – WORSHIP TRANSFORMED

I lead the worship team at World Redeemed Evangelical Church in Nantabulirirwa Mukono. Before attending this course, I was so driven by results that all I cared about was to have good worship sessions and good voices at whatever the cost. My worship team was like a military academy! When I attended the 1st semester of MAOL, I was challenged to facilitate learning and to become a servant leader. Immediately, I changed my approach from task-focused to being more relational.

I started to call the worship team members to find out how they were faring. I asked for their ideas and then put those ideas into practice. **The number of worship team members started to increase and the worship grew much deeper! In the past, people would look to their watches and leave rehearsals as soon as possible. Now I have to tell everyone when it's time to stop and people still remain!**



STEPHEN – A PASTOR RE-ENERGIZED

During the time that I have served as a pastor and administrator in my church, there came for me a time of emptiness and a need for deeper self-searching. I felt I needed something more than I knew or had been used to, something deeper. I was personally going through a drought phase in my life and was looking for a new rhythm of my service to God and a much better way of being relevant.

I was struggling with my spiritual disciplines and did not keep them well. **God used the Spiritual Formation course to**

set me on a journey of rediscovering my spiritual self. It has challenged me to pursue the deeper things in my life and has contributed towards my victory over the spiritual drought I was in. Now I feel strong and encouraged – and challenged to live better and to be more intentional about my Spiritual life.



The Graduating Ugandan Cohort

25 students working in many aspects of society in multiple locations can affect thousands of people. If we multiply the impact of this one group by the 35 total cohorts in the master's degree program, then we begin to see the wide and holistic impact of DAI's work.

Thank you for helping make this life change in so many possible.

Courses in the MAOL Program

Partnerships
Research Methods
Servant Leadership
Spiritual Formation
Integrity and Finance
Strategic Management
The Ministry of Mentoring
Fundraising Fundamentals
Ethics for Living and Leading
Culture, Ethnicity and Diversity
Development and Social Change
Teaching and Learning for Impact
Women in Leadership and Ministry
Conflict Management and Transformation



Irene Kisaka, DAI MAOL graduate, personal assistant to the First Lady of Uganda.

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